

## CREMER OLEO NDPE POLICY

This Policy outlines CREMER OLEO's commitment to No Deforestation, No Peat and No Exploitation (NDPE). It is our expectation that our Suppliers have similar policies and enforce these across the whole supply chain extending to their suppliers too.

Palm and palm kernel oil are valuable commodities that help feed the world and are a key ingredient of many basic products used to maintain hygienic standards. Further to that, the palm tree exhibits highest land use efficiency of any plant used for agricultural purposes.

Despite these advantages, palm cultivation is often problematic and connected to such issues as deforestation, human rights, and labor abuses.

As global supplier of palm and palm kernel oil derivatives, we are aware of our responsibility in working towards supply chains that are not harmful to the environment or to the people that depend on it.

CREMER OLEO has been RSPO certified since 2011. This NDPE policy expands on our efforts towards sustainable palm oil derivatives and on the principles laid down in our code of conduct.

CREMER OLEO expects that as a supplier of palm oil products, and your own suppliers of palm oil products adhere to the same standards and commit to following principles:

### PRESERVATION OF FORESTS AND PEAT GROUNDS

- Palm and palm kernel oil products are not developed on high carbon stock (HCS) forests or high conservation value (HCV) areas
- Palm trees are not cultivated on peat grounds
- New plantation developments must follow the HCS approach and the principles and criteria of the Roundtable for Sustainable Palm Oil (RSPO), and are developed in accordance with the most recent version of the HCS Approach Toolkit
- Suppliers do not resort to burning forest areas in preparation of new plantings and/or re-plantings
- Existing plantation areas on peat grounds must be cultivated according to RSPO Best Management Practices
- Dedicated to sourcing palm oil raw materials from supply chains that are fully committed to the NDPE policies

### NO EXPLOITATION REQUIREMENTS

- Suppliers are expected to recognize and implement international human rights and labor standards as defined by the United Nations and laid out in CREMER OLEO's Code of Conduct
- New plantation initiatives are only rolled out after rigorously following a Free-Prior-Informed Consent (FPIC) process that incorporates local and indigenous people

- In cases of conflicts, suppliers are expected to engage in a transparent and consultative process of conflict resolution
- Suppliers are expected to treat small holders with the same principles as other supply chain participants and include them in the value chain without any form of discrimination

#### SUPPLY CHAIN TRANSPARENCY

- Strive to support CREMER OLEO in its endeavor to pursue more transparency in the palm oil supply chain, specifically by contributing data on the use of palm and palm kernel oil in products, as well as by providing transparency about third party supply chain actors
- Report discrepancies to Cremer of CREMER OLEO's NPDE policy and code of conduct on awareness of their occurrence
- Encourage your suppliers and their third-party suppliers to invest in increasing their palm supply chain
- Suppliers are expected to cooperate on the compliance with CREMER's palm traceability policy by agreeing to (third party) on-site audits, if necessary
- An up-to-date list of mills from which the palm oil used in your products is sourced is made available to us on demand and preferably publicly available

Hamburg, July 2023